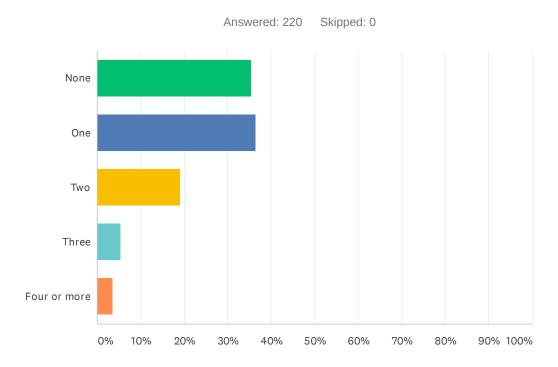
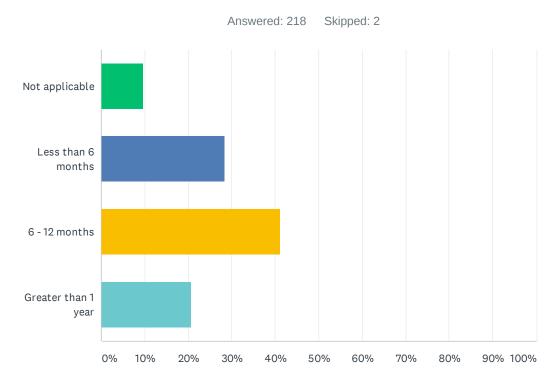
# Q1 How many family medicine physician faculty are you currently recruiting?



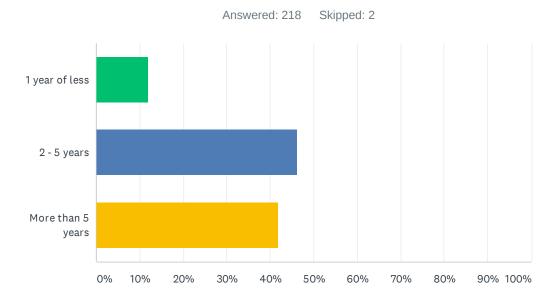
ANSWER CHOICES	RESPONSES	
None	35.45%	78
One	36.36%	80
Two	19.09%	42
Three	5.45%	12
Four or more	3.64%	8
TOTAL		220

## Q2 If you have hired new FM faculty within the last two years, approximately how long did it take you to fill the position?



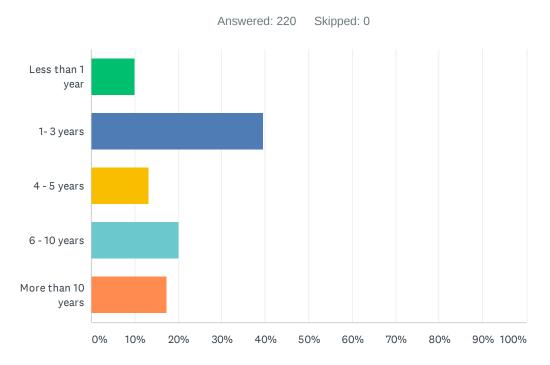
ANSWER CHOICES	RESPONSES	
Not applicable	9.63%	21
Less than 6 months	28.44%	62
6 - 12 months	41.28%	90
Greater than 1 year	20.64%	45
TOTAL		218

#### Q3 How long do you plan to remain as PD at your present program?



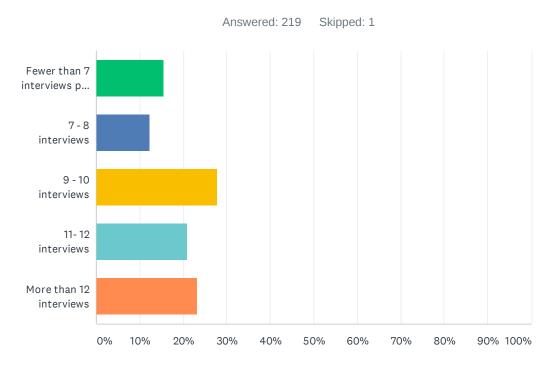
ANSWER CHOICES	RESPONSES	
1 year of less	11.93%	26
2 - 5 years	46.33%	101
More than 5 years	41.74%	91
TOTAL		218

## Q4 How many years have you served as PD in your present program?



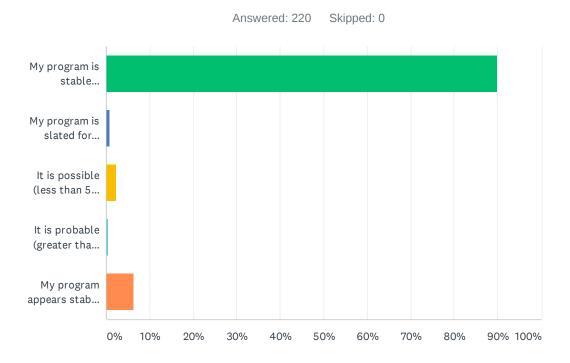
ANSWER CHOICES	RESPONSES	
Less than 1 year	10.00%	22
1- 3 years	39.55%	87
4 - 5 years	13.18%	29
6 - 10 years	20.00%	44
More than 10 years	17.27%	38
TOTAL		220

# Q5 During this past recruitment season, how many applicants did you interview for each slot you have available?



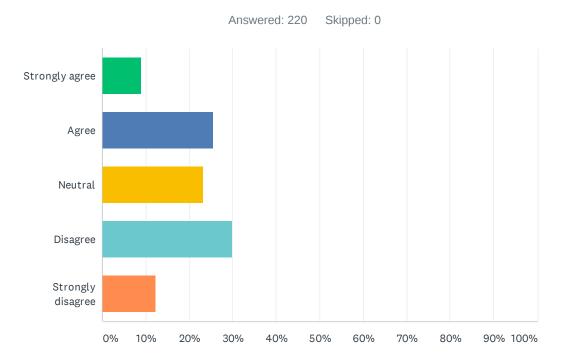
ANSWER CHOICES	RESPONSES
Fewer than 7 interviews per slot	15.53% 34
7 - 8 interviews	12.33% 27
9 - 10 interviews	27.85% 61
11- 12 interviews	21.00% 46
More than 12 interviews	23.29% 51
TOTAL	219

#### Q6 Which of the following best describes your program's current state?



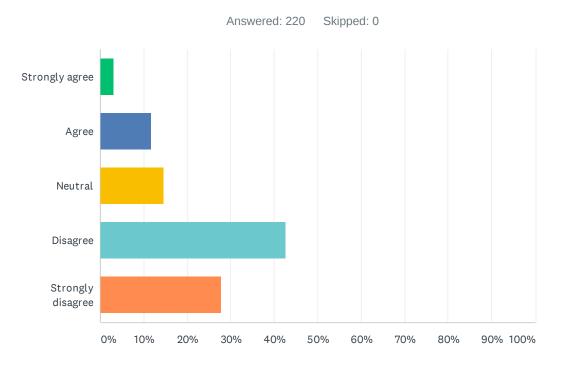
ANSWER CHOICES	RESPONSE	S
My program is stable currently	90.00%	198
My program is slated for closure in the next 24 months	0.91%	2
It is possible (less than 50% chance) my program may be closed in the next 24 months	2.27%	5
It is probable (greater than 50% chance) my program may be closed in the next 24 months	0.45%	1
My program appears stable, but I worry at night that it might close at any time	6.36%	14
TOTAL		220

### Q7 I feel burned out from my work



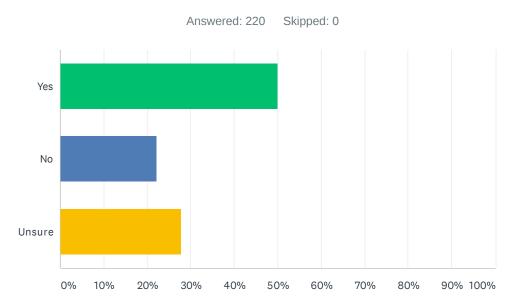
ANSWER CHOICES	RESPONSES	
Strongly agree	9.09%	20
Agree	25.45%	56
Neutral	23.18%	51
Disagree	30.00%	66
Strongly disagree	12.27%	27
TOTAL	22	20

#### Q8 I have become more callous toward people since I took this job.



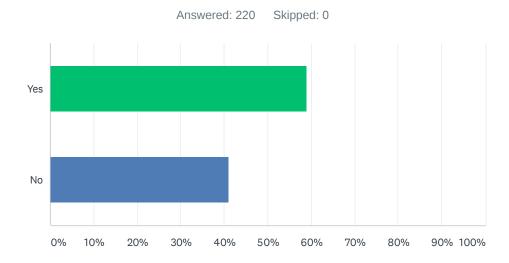
ANSWER CHOICES	RESPONSES
Strongly agree	3.18%
Agree	11.82% 26
Neutral	14.55% 32
Disagree	42.73% 94
Strongly disagree	27.73% 61
TOTAL	220

# Q9 I feel confident implementing the common program requirement change pertaining to diversity.



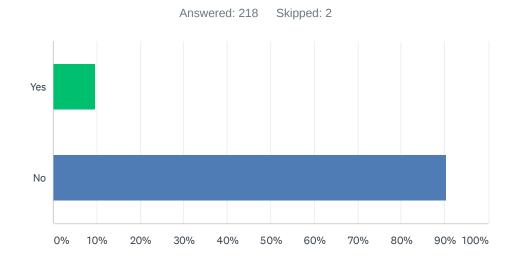
ANSWER CHOICES	RESPONSES
Yes	50.00% 110
No	22.27% 49
Unsure	27.73% 61
TOTAL	220

## Q10 Does your program offer buprenorphine waiver training?



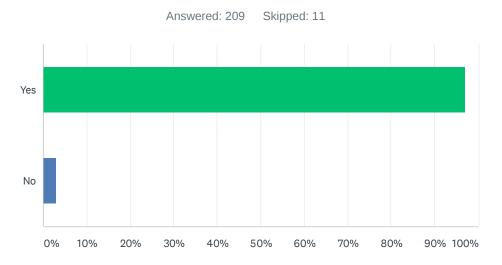
ANSWER CHOICES	RESPONSES	
Yes	59.09%	130
No	40.91%	90
TOTAL		220

### Q11 Did your clinic offer telehealth visits prior to March 1, 2020?



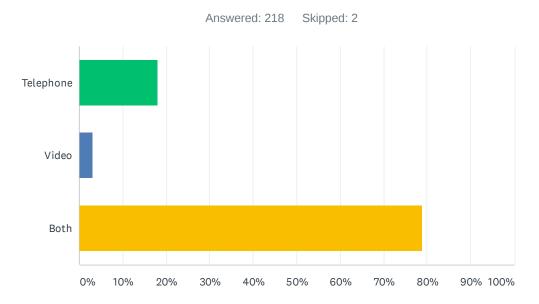
ANSWER CHOICES	RESPONSES	
Yes	9.63%	21
No	90.37%	197
TOTAL		218

### Q12 If no, does your clinic offer telehealth visits at this time?



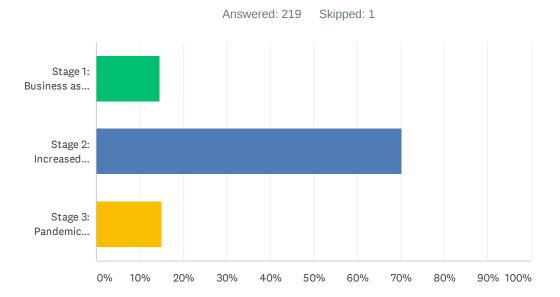
ANSWER CHOICES	RESPONSES	
Yes	97.13%	203
No	2.87%	6
TOTAL		209

## Q13 What method of telehealth is used in your clinic?



ANSWER CHOICES	RESPONSES	
Telephone	17.89%	39
Video	3.21%	7
Both	78.90%	172
TOTAL		218

## Q14 What is your program's current ACGME Pandemic Response Stage?



ANSWER CHOICES	RESPONSES	
Stage 1: Business as Usual	14.61%	32
Stage 2: Increased Clinical Demands	70.32%	154
Stage 3: Pandemic Emergency Status	15.07%	33
TOTAL		219